Ketchikan Gateway Borough
FY 2015 - 2019 Wage Table and Compensation Plan For Non-Represented Employees
Exhibit A, Resolution 2766 - Effective July 1, 2018

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Grade
1	8.16	8.28	8.41	8.53	8.66	8.79	8.92	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	1
2	8.28	8.41	8.53	8.66	8.79	8.92	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	2
3	8.41	8.53	8.66	8.79	8.92	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	3
4	8.53	8.66	8.79	8.92	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	4
5	8.66	8.79	8.92	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	5
6	8.79	8.92	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	6
7	8.92	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	7
8	9.06	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	8
9	9.19	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	9
10	9.33	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	10
11	9.47	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	11
12	9.61	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12
13	9.76	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	13
14	9.90	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	14
15	10.05	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	15
16	10.20	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	16
17	10.35	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	17
18	10.51	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	18
19	10.67	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	19
20	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	20
21	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	21
22	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	22
23	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	23
24	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	24
25	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	25
26	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	26
27	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	27
28	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	28
29	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	29
30	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	30
31	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	31
32	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	32
33	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	33
34	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	34
35	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	35
36	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	36
37	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	37
38	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	38
39	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	39
40	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	40
41	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	41
42	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	42
43	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	43
44	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	44
45	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	45
46	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	46
47	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	47
48	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	48
49	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	49
50	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	50
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Grade

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51	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	51
52	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	52
53	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	53
54	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	54
55	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	55
56	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	56
57	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	57
58	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	58
59	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	59
60	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	60
61	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	61
62	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	62
63	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	63
64	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	64
65	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	65
66	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	66
67	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	67
68	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	68
69	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	69
70	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	70
71	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	71
72	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	72
73	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	73
74	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	74
75	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	75
76	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	76
77	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	77
78	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	78
79	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	79
80	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	80
81	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	81
82	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	82
83	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	83
84	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	84
85	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	85
86	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	86
87	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	87
88	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	88
89	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	89
90	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	90
91	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	91
92	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	92
93	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	93
94	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	94
95	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	95
96	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	96
97	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	97
98	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	98
99	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	99
100	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	100
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Grade

Ketchikan Gateway Borough
FY 2015 - 2019 Wage Table and Compensation Plan For Non-Represented Employees
Exhibit A, Resolution 2766 - Effective July 1, 2018

Grade	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z	Step AA	Step BB	Step CC	Step DD	Step EE	Step FF	Step GG	Step HH	Step II	Step JJ	Step KK	Step LL	Grade
1	10.83	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	1
2	10.99	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	2
3	11.16	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	3
4	11.32	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	4
5	11.49	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	5
6	11.66	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	6
7	11.84	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	7
8	12.02	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	8
9	12.20	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	9
10	12.38	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	10
11	12.57	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	11
12	12.75	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	12
13	12.95	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	13
14	13.14	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	14
15	13.34	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	15
16	13.54	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	16
17	13.74	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	17
18	13.95	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18
19	14.16	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	19
20	14.37	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	20
21	14.58	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	21
22	14.80	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	22
23	15.02	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	23
24	15.25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	24
25	15.48	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	25
26	15.71	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	26
27	15.95	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	27
28	16.19	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	28
29	16.43	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	29
30	16.67	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	30
31	16.92	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	31
32	17.18	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	32
33	17.44	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	33
34	17.70	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	34
35	17.96	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	35
36	18.23	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	36
37	18.51	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	37
38	18.78	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	38
39	19.07	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	39
40	19.35	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	40
41	19.64	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	41
42	19.94	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	42
43	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	43
44	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	44
45	20.85	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	45
46	21.16	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	46
47	21.48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	47
48	21.80	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	48
49	22.13	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	49
50	22.46	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	50
Grade	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z	Step AA	Step BB	Step CC	Step DD	Step EE	Step FF	Step GG	Step HH	Step II	Step JJ	Step KK	Step LL	Grade

Ketchikan Gateway Borough
FY 2015 - 2019 Wage Table and Compensation Plan For Non-Represented Employees
Exhibit A, Resolution 2766 - Effective July 1, 2018

Grade	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z	Step AA	Step BB	Step CC	Step DD	Step EE	Step FF	Step GG	Step HH	Step II	Step JJ	Step KK	Step LL	Grade
51	22.80	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	51
52	23.14	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	52
53	23.48	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	53
54	23.84	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	54
55	24.19	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	55
56	24.56	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	56
57	24.93	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	57
58	25.30	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	58
59	25.68	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	59
60	26.06	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	60
61	26.45	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	61
62	26.85	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	62
63	27.25	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	63
64	27.66	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	64
65	28.08	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	65
66	28.50	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	66
67	28.93	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	67
68	29.36	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	68
69	29.80	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	69
70	30.25	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	70
71	30.70	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	71
72	31.16	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	72
73	31.63	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	73
74	32.10	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	74
75	32.59	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	75
76	33.07	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	76
77	33.57	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	77
78	34.07	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	78
79	34.59	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	79
80	35.10	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	80
81	35.63	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	81
82	36.17	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	82
83	36.71	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	83
84	37.26	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	84
85	37.82	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	85
86	38.38	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	86
87	38.96	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	87
88	39.54	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	88
89	40.14	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	89
90	40.74	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	90
91	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	91
92	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	92
93	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	93
94	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	56.53	94
95	43.89	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	56.53	57.38	95
96	44.55	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	56.53	57.38	58.24	96
97	45.22	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	56.53	57.38	58.24	59.11	97
98	45.89	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	56.53	57.38	58.24	59.11	60.00	98
99	46.58	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	56.53	57.38	58.24	59.11	60.00	60.90	99
100	47.28	47.99	48.71	49.44	50.18	50.93	51.70	52.47	53.26	54.06	54.87	55.69	56.53	57.38	58.24	59.11	60.00	60.90	61.81	100
Grade	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z	Step AA	Step BB	Step CC	Step DD	Step EE	Step FF	Step GG	Step HH	Step II	Step JJ	Step KK	Step LL	Grade