

| | | | IBU FY2021 | | | | | | | | | |
|---|----------|------------------|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| | New Hire | End of Probation | 1yr | 2yr | 3yr | 4yr | 5yr | 6yr | 7yr | 8yr | 9yr | |
| | A | B | C | D | E | F | G | H | I | J | K | |
| 1 | 18.78 | 19.06 | 19.34 | 19.92 | 20.52 | 21.14 | 21.77 | 22.43 | 23.10 | 23.79 | 24.50 | |
| 2 | 21.78 | 22.11 | 22.44 | 23.12 | 23.81 | 24.52 | 25.26 | 26.02 | 26.80 | 27.60 | 28.43 | |
| 3 | 23.47 | 23.83 | 24.18 | 24.91 | 25.66 | 26.43 | 27.22 | 28.03 | 28.88 | 29.74 | 30.63 | |